

GOVERNANCE POLICY

CUSTOMER SERVICE GOALS

Policy Number Version Number Issued Last Review Next Review GDS G1.20 5 July 2012 October 2023 November 2027 9.63.1.1

CUSTOMER SERVICE GOALS

POLICY

1. Policy Statement

1.1 The Flinders Ranges Council (Council) has a Customer Service Goal to maintain a professional, effective, efficient and customer focused organisation that is responsive to the needs of the Council's residents and visitors.

2. Purpose

2.1 To ensure all customers are provided with the best possible service.

3. Responsibility and Review

- 3.1 Chief Executive Officer.
- 3.2 To be reviewed within twelve (12) months after a General Election, in line with any legislative changes or by resolution of the Council.

4. Procedure

- 4.1 Council's Customer Goal Values:
 - 4.1.1 To treat all Council customers courteously and respectfully, as staff would wish to be treated.
 - 4.1.2 To aim to exceed customers' expectations.
 - 4.1.3 To act on the Council's commitments as quickly as practicable.
 - 4.1.4 To understand the Council's customers concerns by always listening to what they have to say.
 - 4.1.5 To continue to improve and evaluate the Council's customer service, through consultation with the customer in person or through customer surveys.
 - 4.1.6 To ensure that Council confidentiality is maintained where appropriate and if possible (subject to Freedom of Information legislation).
 - 4.1.6 To positively use customer complaints as an opportunity for change and ensure that the problem does not re-occur.

4.2 The Council will:

- 4.2.1 Greet customers with a smile upon their arrival.
- 4.2.2 Answer all enquiries promptly and completely (except where 4.8 applies).
- 4.2.3 Establish customer's names and use it in all dealings wherever possible.
- 4.2.4 All staff will wear name badges and will advise customers their names in all dealings. All staff when out in the community will be identified by wearing a name tag or wearing of work clothing.
- 4.2.5 Listen carefully to all customers and identify their needs by asking questions and confirming all details.
- 4.2.6 Ensure Council staff meet customer service standards at all times.
- 4.2.7 Have a clear and realistic understanding of community needs and issues.



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- 4.2.8 Understand and acknowledge the social and cultural complexities of the Council's unique community.
- 4.2.9 Always follow up on service commitments made on behalf of Council's customers.
- 4.2.10 Be punctual for meetings and appointments and notify customers of inability to attend.
- 4.3 When answering the telephone, Council staff will:
 - 4.3.1 Answer customers' calls promptly.
 - 4.3.2 Have a 'smiley' voice when welcoming customers to the Council.
 - 4.3.3 Greet customer with "Good Morning/Good Afternoon, The Flinders Ranges Council this is and name".
 - 4.3.4 Council staff will endeavour to understand customer concerns and where appropriate act accordingly to rectify the situation promptly.
 - 4.3.5 Acknowledge customer's call on the same day if practicable.
- 4.4 Key service standards:
 - 4.4.1 All Customer Action requests received will be acted upon according to priority determined by staff.
- 4.5 Council will always:
 - 4.5.1 Ensure the provision of services and facilities that reflect the needs and the demographic composition of the community.
 - 4.5.2 Give a commitment to provide a service by a specific date.
 - 4.5.3 Notify customers of any changes to timeframes where appropriate.
 - 4.5.4 Consult customers if major road works are to occur in their street.
 - 4.5.5 Record and manage enquiries within the Council's electronic records system.
 - 4.5.6 Enter requests in the appropriate register.
- 4.6 Council will not:
 - 4.6.1 Provide customers with misleading or inappropriate advice and will action all customer requests/applications via the appropriate action/assessment procedures.
- 4.7 Correspondence / Emails:
 - 4.7.1 All emails requiring a response will be acknowledged as soon as possible, given staff availability.
 - 4.7.2 All letters will be acknowledged where appropriate and the matter dealt with in a timely manner.
 - 4.7.3 Any delays in full responses should be conveyed to the writer where appropriate.
- 4.8 Vexatious / Frivolous / Malicious / Persistent Complaints:



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Where a customer's request is determined to be covered by Council's Complaint Policy as vexatious / frivolous / malicious / persistent, Customer Service Goals does not apply.

5. STAFF RESPONSIBILITIES

5.1 To ensure customer service is at all times the main focus in dealings with customers.

6. AUDITS

- 1.1 Monitor level of request by function.
- 1.2 Monitor level of complaints.
- 1.3 Monitor level of Freedom of Information requests.
- 1.4 Monitor level of Ombudsman investigations.

Reviewed by:

Senior Leadership Team 3 July 2012 Administration Staff 11 July 2012

Adopted by Council 12 July 2011

Resolution 134/2011

Review Date	Version Number	Change	Resolution
13 August 2013	2	Nil	180/2013
17 February 2015	3	Nil (Reviewed by Policy Review Reference Committee – Minutes endorsed by Council)	110/2015
19 October 2021	4	Very minor formatting and spelling amendments	246/2021
17 October 2023	5	Minor formatting and grammar amendments	283/2023